



## Message to students, faculty and the McMaster community:

We are the operations and maintenance employees at McMaster University, members of SEIU Local 2.

We are very proud of our jobs and the work we do to make sure the University is safe and clean. Unfortunately the university administration does not feel it is important for you to have a safe and clean university. They have forced a strike by demanding we take cuts that no other employee of the university has been asked to make.

We are the lowest paid employees on the campus yet administration want us to give up the most.

All we have asked for is for the administration to treat us the same as other employees.

We negotiated fairly and offered many cost saving solutions, but management refused them and has demanded concessions to wages, benefits, vacations, seniority and pensions.

These are hard times for many but McMaster has the money to make sure that no one working on the campus has to live in poverty. They surpassed their fundraising targets and enrolment continues to grow, clearly there is no need to make the poorest paid even poorer.

**Administration has found money for other staff to give them modest raises, and have doled out increases to top administrators.** There are now more people at the university making over \$150,000 than ever before. In fact the chief negotiator for the university has seen raises every year that have brought his salary up to \$193,000 a year. So why is there no money for the people that make the campus work everyday?

McMaster University is an important institution in Hamilton. As a university it should be leading the way in making sure everyone is treated fair. Instead the administration has forced another strike which further tarnishes the reputation of the university.

**Let the administration know that you want them to get back to the table with an offer that doesn't punish the lowest paid workers on campus.**

Hamilton can't afford to lose anymore decent jobs, McMaster can't afford to keep treating its employees unfairly, and students can't afford anymore disruptions.

**Call President Patrick Deane at 905-525-9140 x 24340 let him know you want the University to settle a fair contract with the operations and Maintenance employees.**

# ***Stronger Together***